Passion for Technology

With 7 000 specialists, Sii is the largest technology consulting, digital transformation, BPO and engineering services vendor in Poland

REMEK
TEST LEAD

Sii – the largest technology consulting, digital transformation, BPO and engineering services vendor in Poland

7 000

Workers

Establishment

2006

Shareholders: Sii France = 70%,
Gregoire Nitot (Founder & Sii Poland CEO) = 30%

15

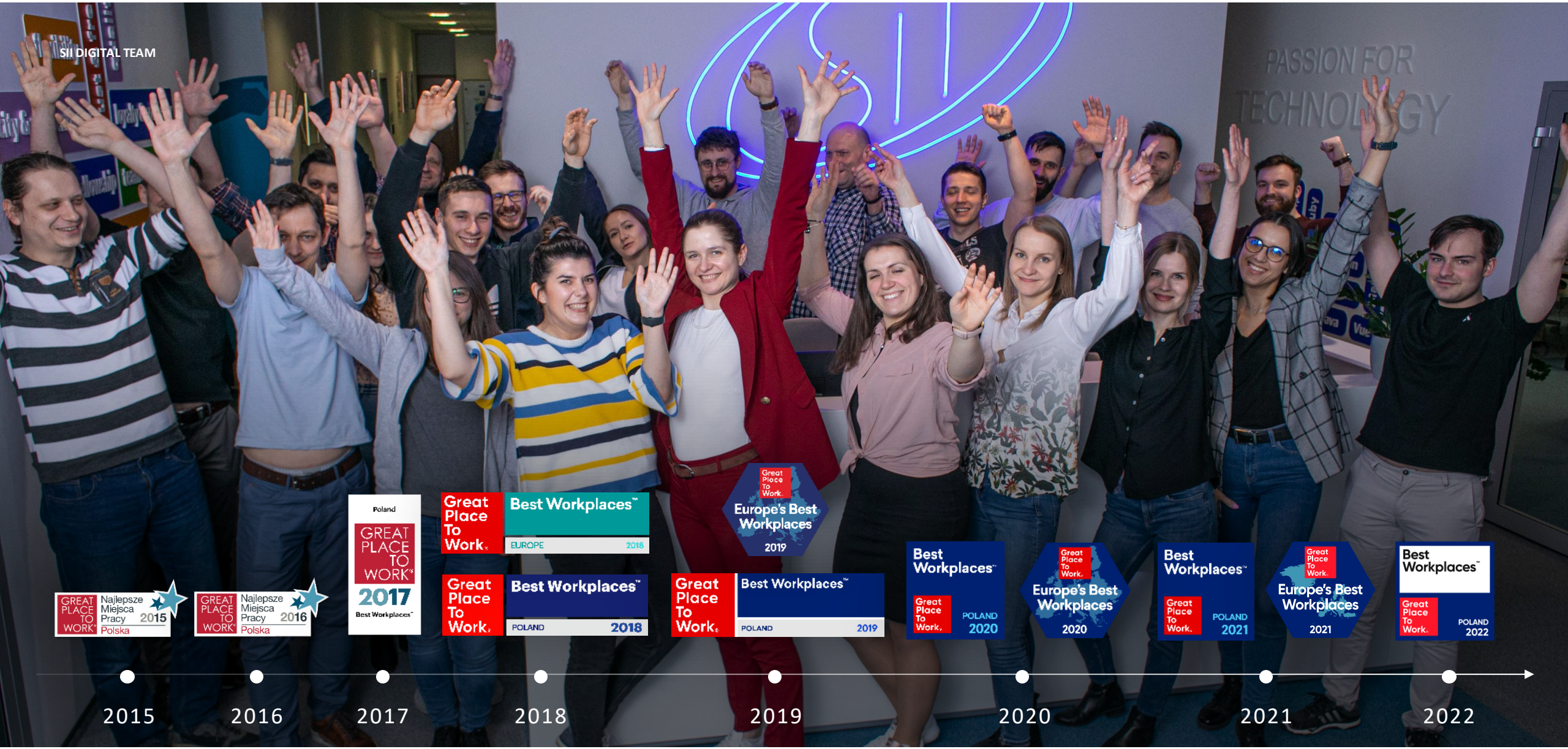
delivery centers in the biggest cities in Poland

Financial stability

EUR 300 M revenue

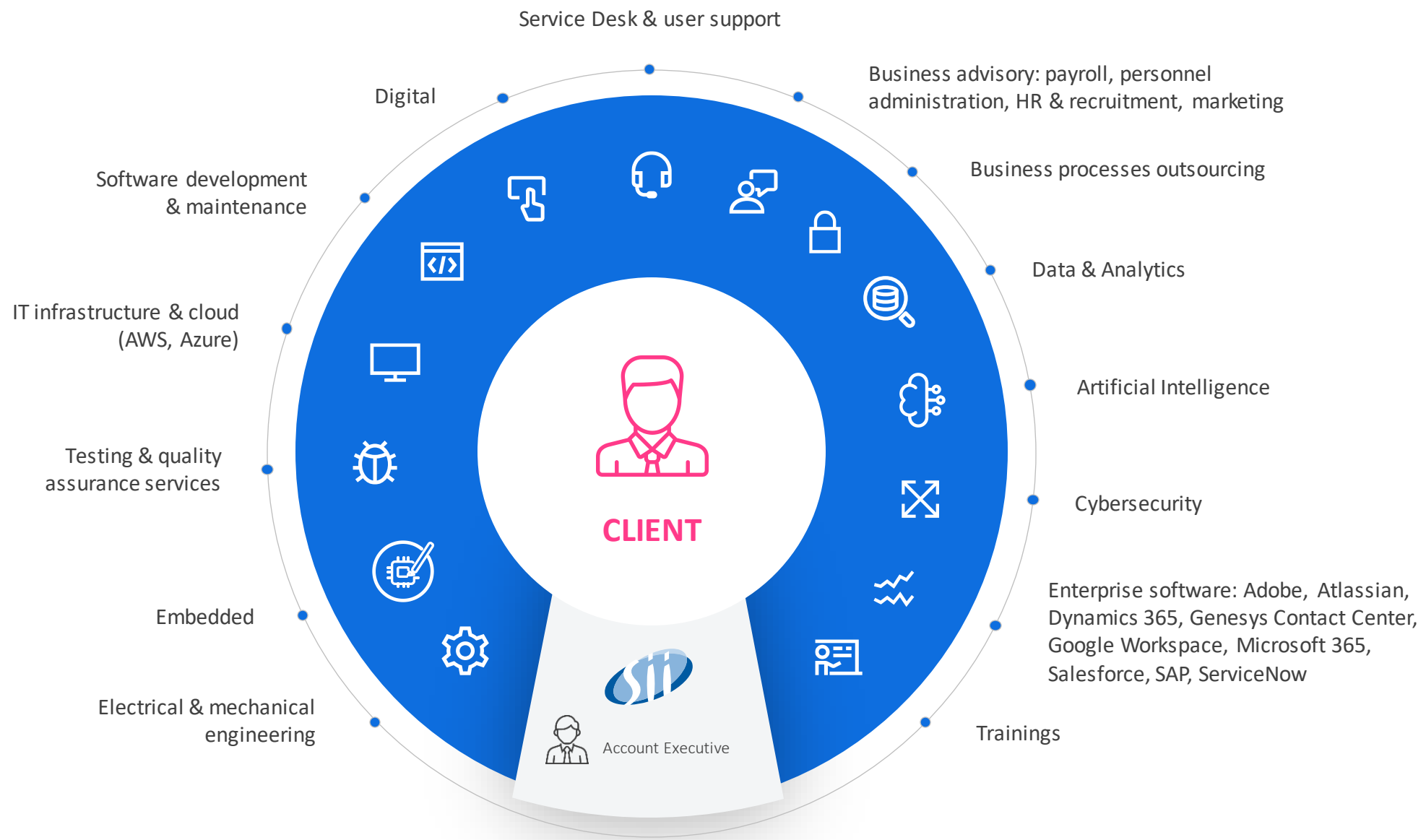
See who we are
Watch the video

We are Great Place to Work from 2015



Offer – One-stop shop

All services you need provided by one company



JUSTYNA
REGIONAL RECRUITMENT
DEPARTMENT MANAGER

Competency map

Competency map
Summary

Software Development

Programming languages:
Java, .NET, C, C++, Con Rails, AKKA

Application servers:
#, Cobol, Perl, JavaScript, PHP, PL/SQL, Objective C, RPG, Python

Frameworks:
Struts, GWT, Spring, Spring MVC, Vaadin, JSF, Hibernate, MyBatis, Ruby WebSphere, Weblogic, IIS, Apache Tomcat, JBoss, Glassfish, Wildfly, Apache, Nginx

Database management:
Oracle, MS SQL, Sybase, DB2, Informix, MySQL, PostgreSQL, MongoDB, Cassandra, Redis

Software integration:
IBM Integration Bus, Apache Service Mix, FuseESB, Tibco, webMethods, Camel, eMule, Mulesoft

Mobile applications:
iPhone, Android, UWP, Xamarin

Front-end:
HTML/CSS, Angular, ReactJS, Bootstrap

DevOps:
Mesos, Kubernetes, Docker, Octopus Deploy, Jenkins, Ansible, Azure Cloud, AWS, Google Cloud

Enterprise Applications

Customer management:
MS Dynamics 365, Salesforce, SAP, Genesys Contact Center

Enterprise resource planning:
MS Dynamics 365, SAP

Business process management:
IBM BPM, Oracle BPM, Activiti, Cassandra, Microsoft 365, Google Workspace, Power Platform

ECM:
Microsoft 365, MS SharePoint Server, Alfresco, Google Workspace

Content management:
Liferay, Umbraco

Data & Analytics:
MS Azure, AWS, GCP, Snowflake, Informatica cloud, Power BI, Qlik Sense, Tableau, Python, Spark

Banking:
FlexCube, Fermat, Globus, Profile, Kondor

Marketing & e-commerce:
Adobe Experience Management, Click Dimension, Hybris, Salesforce Marketing Cloud, Salesforce B2B Commerce, Adobe Magento Commerce, MS Dynamics 365

Competency map
Summary

Testing & QA

Test automation:
Selenium, Serenity, Tricentis Tosca, WebdriverIO, Robot Framework, Cypress, Appium, Cucumber, Microfocus UFT, Puppeteer, SoapUI, Protractor, Postman, RestAssure

Development languages:
Java, C#, Python, JavaScript/TypeScript, Scala

Performance Testing:
Tricentis NeoLoad, Tricentis Flood, Apache jMeter, Locust.io, Gatling, Microfocus Performance Tester

Performance Monitoring:
Dynatrace, AppDynamics, Splunk, New Relic, DataDog, Grafana, Prometheus, Kibana, ZabbixInfluxDB

Test management:
Micorfocus Quality Center / Application Lifecycle Management, Bugzilla, Jira, TestRail, TestLink, Tricentis qTest

Tests:
Automation, performance engineering, security, manual, mobile, desktop Enterprise Application (SAP, Salesforce, ServiceNow, AX Dynamics) testing , Citrix applications

Testing services:
Software validation, test management, test process improvements, quality management, Continues Testing implementation

IT Operations

Operating systems:
Windows Server, Windows 10, Linux

Microsoft systems:
Exchange, Intune, Teams, IIS, Defender, Skype, OneDrive, Autopilot

Networks:
TCP/IP, LAN, WAN, routing, switching, firewalls

Security:
VPN, NAC, firewalls, proxy servers

Infrastructure management tools:
LDAP, AD, AAD, Patching, SCCM

Virtualization:
Hyper-V, VMware, KVM

IT monitoring:
Nagios, NetFlow, Cacti, Orion SolarWinds, PRTG

Databases:
MS SQL Server, PostgreSQL, MySQL, Oracle

DevOps:
CI/CD, Kubernetes, OpenShift, Docker, Ansible, Jenkins, OpenStack

Cloud:
AWS, Azure, M365, Intune

Hardware:
x86 Servers, SAN storages and switches, VTL

Telephony:
VoIP, Asterisk, Cisco

User support:
Service Desk, application support, Field Support

ITSM tools:
ServiceNow, JIRA, Manage Engine SDP

Competency map
Summary

Engineering

Control systems & robotics:

- Siemens (Step7/TIA Portal), Allen-Bradley, Beckhoff TwinCat3, Bosch, Schneider Electric, Mitsubishi
- Software design for SCADA/MES systems
- HMI interfaces (WinCC Flexible, Factory Talk, WinCC, Wonderware InTouch)
- Robotics
  - Online programming (ABB, KUKA, Fanuc, Kawasaki. Application: handling, pick and place, sealing, gluing, clinching, welding, nut running)
  - Offline simulations (Process Simulate)
- On-site and off-site commissioning

Mechanical & electrical engineering:

- Electrical hardware design (EPLAN, AutoCAD)
- Electrical cabinets design and wiring diagrams creation
- Mechanical design:
  - 3D modeling and 2D drafting (Unigraphics NX10 Mach 3 + Advanced Assembly module + Design Simulation module, Catia V5, Inventor Professional 2018, AutoCAD 2018, PDM Teamcenter)
- Pneumatic design (Eplan Fluid; AutoCAD)

Industrial Software

- Requirements engineering and analysis
- Architecture design & hardware analysis
- Industrial software:
  - IIoT & connectivity development and integration
  - Production execution software
  - MES systems
  - APS systems
  - Production data collecting and visualization
  - SCADA systems
  - HMI's, visualization and reports
  - CAD & PLM software development and maintenance
- Digital Twin
- VR & AR solutions

Embedded

Embedded systems:

- Requirements engineering (Jira, Doors, Polarion)
- Architecture design, including secure architecture (UML, EA, Microsoft Visio, AUTOSAR)
- New software development or solutions porting (C, C++, Python, Java SE, CAPL, Matlab/Simulink, CANoe, DaVinci Developer, Keil uVision, Visual Studio, Review board, Eclipse)
- Real-time operating systems (FreeRTOS, Integrity, MBED, Yocto Linux)
- Comprehensive software and system validation (VectorCast, Python, Robot Framework, Tessy, Jenkins)
- HW emulation & simulation (NCSIM Linux environment, FPGA chip emulators)
- Standard compliance (Common Criteria, TISAX, Functional Safety (ISO26262), ASPICE, ISO 13485, IEC 62304, EN 50128, MISRA)

Competency map
Summary

Business Advisory & Business Process Outsourcing

HR
Competency models and career paths, employees evaluation and development, HR analytics and data management, engagement programs and tools

Administration & payroll
Personnel administration, immigration support, standardization & optimization of processes

Data management
Data entry, maintenance & cleaning

Data analysis
KYC/AML, electronic data interchange (EDI), qualitative analysis

Marketing and UX & graphic design
360 communication & advertising, content & copywriting, video production, data-driven marketing, branding & graphic design, UX/UI design, UX audit

Business Consulting
Business process mapping, defining KPI's and RACI, preparation of procedures, instructions, and documentation

Procurement and order management
Support in vendor selection, vendor management

Selected clients

Main partnerships

Gold Microsoft Partner
Microsoft

GENESYS
Partner

snowflake

Magento
An Adobe Company

Google Cloud Partner

SAP Silver Partner

Hewlett Packard Enterprise
Solution Provider
BUSINESS PARTNER

ATLASSIAN
Platinum Solution Partner
ENTERPRISE

CISCO Partner

dynatrace

servicenow

salesforce PARTNER

Adobe

Tricentis

IBM Silver Business Partner

DELL Technologies
AUTHORIZED PARTNER

Why Sii
Our key strengths

7 000+ workers

and best recruitment capacity on the market,
250+ people recruited monthly

GREAT PLACE TO WORK

Highest standards of quality and safety

ISO 9001 LL-C (Certification)

ISO 14001 LL-C (Certification)

ISO 13485 LL-C (Certification)

ISO 27001 LL-C (Certification)

Common Criteria

TISAX

15

Class A offices in the biggest Polish cities located close to the city center

Over 40 000 m2 of office space, fully equipped and secure with separate access control

There are many ways we can support your business.
Let's find the best one together.

contact@sii.pl

www.sii.pl/en